Complaint:

The formal complaint from Georgia State University alleged that on February 20 or 21, 2013 Zeta Phi Beta Sorority, Inc. held an informational meeting. Following this meeting, the organization met with 7 students, identified here in as Interests, at an off-campus location and provided them with alcohol. The Interests were contacted after this meeting with further instructions. Zeta Phi Beta Sorority, Inc. engaged in the following hazing activities with the Interests from February 22-24, 2013: calling students out of their names, pushing/hitting Interests, requiring Interests to participate in strenuous activities, requiring Interests to drink Zeta Juice, and forcing Interests into an uncomfortable situation. Additionally, Zeta Phi Beta had not been approved to have Interests for Spring 2013.

The alleged violations of Georgia State University’s Student Code of Conduct Section II General Conduct Policies and Procedures included:

III. General Conduct Policies and Procedures
   A. Prohibited General Conduct
      1. Violation of the Student Code of Conduct and any Administrative or University polices rules or regulations.
      3. Disruption or obstruction of teaching, instructional, research, disciplinary, public service, administration, or other University activities.
      5. Verbally threatening physically abusing, or threatening physical abuse, intimidation, coercion and/or conduct which threatens or endangers the health or safety of self, other students, other members of the University community or campus visitors.
      9. Public intoxication or use, possession, consumption, distribution or sale of alcoholic beverages except as expressly permitted by the University’s Alcohol Policy (see Alcohol Policy).
      15. Engaging in, supporting, promoting or sponsoring hazing (see the Hazing Policy).

Results:

The Student Judicial Board held a disciplinary hearing on Friday, August 30, 2013. Based on the information and evidence presented at the judicial hearing, the Student Judicial Board found the Lambda Nu Chapter of Zeta Phi Beta Sorority, Inc. responsible for the violation of Sections III. 1, 3, 5, and 15 of the Georgia State University Student Code of Conduct. The Dean of Students concurred with the Student Judicial Board’s findings and recommended sanctions indicated below:

- **Suspension of University Charter-Effective immediately,** the Lambda Nu Chapter of Zeta Phi Beta Sorority, Inc. is suspended for two semesters, concluding on Friday, May 16, 2014. During this suspension, the chapter must relinquish any room/office in University facilities designated for the organization’s use and must cease all activities including, but not limited to, intake/recruitment activities, collection of dues, organizational meetings, and educational, social, recreational and philanthropic activities.

- **Educational Sanction:** By March 14, 2014, the chapter must attend a Hazing Awareness Workshop hosted/facilitated by the Office of the Dean of Students and the Student Judicial Board. The Hazing Workshop must be attended by all chapter members and the Georgia State University advisor of the Lambda Nu Chapter of Zeta Phi Beta Sorority, Inc.