

Student Organization Hearing Update  
Black Student Alliance & Pi Kappa Alpha  
August 19, 2004

The Black Student Alliance (BSA) and Pi Kappa Alpha (PIKES) were both sanctioned for activities stemming from a black face incident in Spring Semester 2004. Both groups appealed the decisions of their respective judicial proceedings to me and, at my request, participated in a formal mediation process. The BSA and PIKES were able to reach a mutually-agreeable resolution of their grievances including, in part, removal of the sanctions initially imposed on both organizations as a result of the underlying student organization judicial claims.

In support of their joint Agreement, I am removing the sanctions originally imposed on both organizations. In addition, both the BSA and PIKES are hereby reinstated in accordance with the terms of their Agreement. The Agreement entered into by both parties to the mediation is shown below.

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AGREEMENT BETWEEN BLACK STUDENT ALLIANCE (BSA)  
and PI KAPPA ALPHA EPSILON NU CHAPTER (Pikes)

ARRIVED AT MEDIATION ON JULY 28, 2004 AND AUGUST 17, 2004

The Pikes and BSA met at mediation on July 28, 2004 and August 17, 2004 to discuss their differences and to resolve the same and return to the campus. In order to accomplish that, they hereby agree as follows:

1. Pi Kappa Alpha Epsilon Nu Chapter (Pikes) and the Black Student Alliance (BSA) will jointly apologize to the University Community for the trouble that has been created in spring 2004 through University e-mail. Pi Kappa Alpha Epsilon Nu Chapter and the Black Student Alliance will submit separate letters of apology to the Signal. The form of the apology is attached hereto as Exhibit A.
2. Pikes will incorporate diversity and sensitivity awareness into their pledge training program so that something in poor taste like the black face matter will not occur in the future. Black face paint will not be permitted by the chapter to be worn by fraternity members or pledges.
3. Pi Kappa Alpha will be subject to the same alcohol restriction as outlined in the Faculty Senate decision as affirmed by the Dean of Students for one semester.
4. The Pikes accept the proposal of the BSA and agree that they should be placed back on campus immediately, conditionally, with full implementation of their charter and ability to carry on their organization's activities, recruit new members and otherwise operate normally.
5. BSA accepts the proposal of the Pikes and agrees that they should be placed back on campus immediately, conditionally, with full implementation of their charter and ability to carry on their organization's activities, recruit new members and otherwise operate normally.
6. In addition, the Pikes agree to confirm to the Dean of Students of Georgia State University that their brothers and pledges will not wear black face paint in the future to any Pike functions.

CONDITIONS:

1. Pikes and BSA will participate in a joint community service project by October 9, 2004.
2. Pikes and BSA will participate in Into the Streets in conjunction with the Office of Community Service.
3. The Pikes will incorporate diversity sensitivity training into their pledge program with assistance from the Office of Opportunity Development and Diversity Education Planning.
4. Pikes will participate in a community service activity of Phi Beta Sigma's choice within the fall quarter of 2004.

Verifications of conditions should be submitted to the Office of the Vice President for Student Services by the respective due dates.

In addition, the administration will incorporate diversity sensitivity training in the fall workshop of all student organization leaders. This Agreement is executed this \_17th\_ day of August, 2004.

\_\_\_\_\_ Rashad Gibson, Co-President of BSA  
\_\_\_\_\_ Nina Yeboah, Co-President of BSA  
\_\_\_\_\_ Robert Zarter, President of Pikes  
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